

MANAGEMENT TEAM PROGRAMME



The Management Team Programme will give your management team the focus and dedicated support to examine your existing business models and management practices with a view to driving the performance of the business. We use visual strategies and visual management tools that are at the cutting edge of strategy development and we work closely with you to ensure these strategies and tools are applied in the most relevant and practical way for your business. This heavily subsidised programme is delivered by leading training and mentoring providers LEAP.

Objectives

By participating in this programme, your management team will:

- Develop a visual roadmap for your business
- Establish clear goals and strategies for delivering the visual roadmap
- Achieve greater focus and team commitment
- Create a companywide shared vision of success
- Embed business disciplines across your business
- Develop the ability to anticipate and manage change before your competitors



Throughout this in-house programme, you and your team will be given practical solutions that can be applied immediately to your business through the dedicated support of a professional business coach.

Who should attend?

Members of the management team in your business, preferably including the Business Owner or Managing Director.

Cost

This heavily subsidised high-impact programme costs only €3,500 per company.

"For a small business such as mine to have exposure to your level of experience and expertise has been fantastic and we have already seen the benefits and we are determined to make the most of what we have learned with you and the rest of the LEAP team.

Seeing that there is real benefit to having the "Hard and soft" integrated into a business is something that really resonates with me and having this reinforced by the course and by you has been great. There have been many valuable nuggets of learning throughout the programme."

**Padraic Hession, Managing Director,
Padraic Hession & Associates Ltd.**

Act Now

Due to funding constraints, we are limited in the number of Management Team Programmes we can offer. If you are interested in booking a Management Team Programme for your company, don't delay, call today.

LEAP
Sonja Stevens
sonja@lepleadership.ie
Tel: 091 755 736

Skillnets
Brian Colleran
brian@managementworks.ie
Tel: 087 292 8900

www.managementworks.ie



MANAGEMENT TEAM PROGRAMME

- Action-focused programme typically delivered over three months
- Two full-day and four half-day in-company workshops
- Utilising the futureSME business model
- Experienced business mentors and trainers

Workshop 1a: Completion & Review of the Business Capability Diagnostic

Workshop 1b: Developing Strategic Capability

- Understand Strategic Planning and how best to apply it to your company
- Build your Visual Strategy Map including Vision, Mission, Values

Workshop 2: Strategic Management

- Complete a Business Model Canvas
- Complete a SWOT Analysis

Workshop 3: Strategic Execution

- Develop Your Goals, supporting strategies and supporting line of Actions (with KPI's) framework for your company
- Identify how to incorporate reflection and dissenting perspectives into driving ongoing change and growth

Workshop 4: Personal Leadership

- Re-discover your potential
- Identify your core values and sense of purpose
- Set your goals and personal vision
- Determine your Leadership Qualities and how best to apply them

Workshop 5: Interpersonal Leadership

- Develop a highly effective collaborative decision making framework
- Devise and apply a facilitative decision making and execution approach that works with immediate effect
- Learn how to generate collective ownership focus and disciplines

Workshop 6a: Managerial Leadership

- Active on-going Management of Performance
- Learn how to lead others; thereby increasing ownership and engagement

Workshop 6b: Re-completion & Review of the Business Capability Diagnostic

Skill for Success
We will invest in You.
Will You?